

Participation By- Law

- A1. Each member is obligated to participate in the decision-making process in the Co-op by attending each annual meeting of members, and all other meetings of members, unless prevented by illness or emergency, or other reasons acceptable to the Board. This obligation is continuous.
- B1. Each member shall also participate in the operation of the Co-op by sitting on the Board, a Committee or volunteering times in some other area of the Co-op's operation- on average, a minimum of four hours per month.
- 2. Each member will normally give a minimum of a one year time commitment to the chosen participation activity.
- 3. No member may sit on more than one standing committee unless specifically allowed by the Board. A Board member may sit as an ex-officio member of a committee if serving as Board liaison with that committee. No committee or Board chairperson may hold that position of more than two consecutive years.
- 4. A member may be given temporary or permanent exemption by the Board from this participation requirement for reasons of health, employment or other reason acceptable to the Board. The onus is on the member to petition the Board, in writing, for this exemption.
- 5. The Co-op will keep a record of each member's participation to assist the Board in monitoring participation. This record shall be in a form approved by the general members.
- 6. This policy applies to work parties or other short-term tasks which may require volunteers from time to time provided that the member participates in such activities on a regular basis.
- 7. It is the responsibility of the Board, committee and staff to inform members of areas where volunteer participation is required.

Approved by the Board of Directors- February 15, 1984

Approved by the Members, as amended – April 4, 1984

*adapted from a sample policy prepared by the Co-operative Housing Federation of Toronto.